

# Real-Time Criminal Monitoring That Protects Your Workforce

Traditional criminal history checks are static snapshots that fail to account for new criminal offenses after hiring, leaving businesses blind to emerging threats and vulnerable to liability.

Criminal Monitoring closes post-hire visibility gaps with real-time insight into changes in employee risk.

**97%**

coverage of  
U.S. population

**92%**

coverage of  
U.S. courts

**35+**

customizable  
charge categories

## What You Can Expect

- **Continuous Criminal Data**

Access real-time, primary-source court data—pre-adjudicated and adjudicated records, arrests and warrants—refreshed every minute to support confident decision-making.

- **Early Risk Detection**

Get continuous visibility into activity occurring between scheduled point-in-time background checks—helping to spot risk sooner and act before issues escalate.

- **Configurable Monitoring Criteria**

Monitor only the data that aligns with your organization's varying roles, risk tolerance, and business needs—with 35+ customizable charge categories.

- **Actionable Risk Analytics**

View risk trends and insights by department, location, job group, etc. to pinpoint risk and strengthen your safety strategies.



## Protect People and Businessness

When post-hire risks go undetected, the consequences can be costly—from safety incidents to reputational damage and legal exposure. With Criminal Monitoring, businesses can identify threats early, reduce liability, and foster a culture of accountability and trust.

## Stay Ahead with Risk Monitoring

Our Risk Monitoring solutions enable organizations to shift from reactive to proactive—delivering a continuous, comprehensive view of post-hire behavior that supports earlier intervention, better decisions, and safer outcomes.